

| | | |
|---|------------------------|-----------------------------------|
| County of Cumberland Board of Chosen Freeholders | Policy Number: 1.03 | Pages: 1 of 1 |
| Chapter: Appointment of Personnel | | Effective Date: December 24, 1010 |
| Subject: Part-Time Employees | | |

Cumberland County government shall, when appropriate, and beneficial for the County, employee and public, hire part-time workers.

PROCEDURE

A. Department heads shall consider the following advantages of part-time employment when requesting a staff position:

- Offering part-time schedules can help attract workers with needed skills who cannot work full time;
- Part time employment could help retain valuable employees who might otherwise have to leave their jobs;
- Part-time employment helps to keep costs down by reducing the need for overtime and benefits.

B. Part-time workers are those employed for less than 30 hours per week

C. Part-time employees are not entitled to County benefits.