

County of Cumberland Board of Chosen Freeholders	Policy Number: 2.21	Pages: 1 of 1
Chapter: Employee Benefits	Effective Date: September 14, 2006 Supersedes Policy 2.21 dated: 8/11/1994	
Subject: Disability Insurance		

I. POLICY:

Cumberland County Government shall comply with the Disabilities Benefits Law, which provides employees with replacement income when they are disabled by non job related accidents or illnesses. The County shall provide benefits through the State program.

II. DEFINITIONS: NONE

III. PROCEDURE:

A. The Cumberland County Treasurer's Office shall ensure:

1. That the employee's contribution is withheld from wages
2. That the employee's and employer's contributions are transferred to the State Fund as required
3. Any and all information requested by the Division of Unemployment and Temporary Insurance is sent in a timely manner
4. That quarterly tax reports, (Form #UC-27B) are prepared and sent on time

B. Benefits and Eligibility

Benefit and eligibility requirements are determined by the NJ Department of Labor and Workforce Development. Information regarding benefits and eligibility can be obtained on line or by telephone.

C. Department heads shall refer employees who have questions or problems concerning disability insurance to the Cumberland County Human Resources Office.