I.   POLICY:

        Cumberland County Government shall maintain compliance with Public Law 1985, Chapter 381, an act controlling smoking in government buildings and the Indoor Air Quality Regulations enacted by the Department of Community Affairs, (N.J.S.A. 34:6A-25 et seq.). The right of the nonsmoker to breathe clean air shall supersede the right of the smoker to smoke.

II.   DEFINITIONS:

A. Government building means a building or portion of a building owned or leased by Cumberland County.

B. Smoking means the burning of a lighted cigar, cigarette, pipe or any other matter or substance that contains tobacco. It is also defined as the use of any electronic version of smoking also known as "vaping."

III.   PROCEDURE:

A.   Smoking is prohibited in all Cumberland County Government Buildings and vehicles.

B. Department heads, supervisors and managers are responsible for the enforcement of this smoking policy.

C. The Department Heads shall:

1.   Provide a method of discipline for public employees who smoke in violation of this policy.

2.   Provide notice to employees of the rules.

3. Have the right to withhold the services of the department to any member of the public who smokes in any area in which smoking is prohibited, provided the person was first informed of the consequence.

4. Allow a person waiting for services to leave the building to smoke and return without losing his/her position in order of those persons receiving service.

5. Determine smoking areas for their facilities upon necessity. These areas must not be within 25 feet of any entrance/exit to the building nor in the travel path of anyone entering/exiting the building.